

# New York State Federation of Lake Associations, Inc.

Meeting of the Board of Directors  
March 30, 2023  
Videoconference meeting via Zoom



## Present

Tarki Heath, President

Bill Harman, Vice Pres.

Walter Dutcher, Treasurer

Janet Andersen, Secretary

Matthew Albright

Ina Cholst

Donald Cook

Jan Douglass

John Jablonski (left @11)

Dean Long

Theresa Mayhew

John Murad

Eric Randall

Mark Teece

Kristen Wilde

Laurel Wolfe

## Absent

Rebecca Schneider

## Also in Attendance

Nancy Mueller

Alene Onion, DEC

Betsy Landre

Bernie Thoma

- 1. Call to Order.** President Tarki Heath called the meeting to order at 9:30 am and noted that board documents are in the drop box. She thanked board members for participating in this meeting. She welcomed board nominees for new board members Betsy Landre and Bernie Thomas, and they each introduced themselves to the board.
- 2. Approval of Minutes.** Eric Randall moved and Terri Mayhew seconded that the minutes of the January 18, 2023 meeting be approved and the motion carried.
- 3. Treasurer's report.** Walt Dutcher said that he had successfully transitioned to online QuickBooks. This also provides an easier update of PayPal transactions. He said that we had about \$662K of assets, and looked forward to getting advice from the investment committee on the Vanguard accounts. Dean Long said the Vanguard accounts had recovered somewhat and the investment committee would meet soon. On the income and expense status, Walt said the we had collected much of the CSLAP fees and conference revenues, and expenses would follow. DEC has caught up on all of the 2022 vouchers and Walt will send a 2023 voucher in before the new contract takes effect on June 1. Dean Long moved and Don Cook seconded that the Treasurer's report be accepted and the motion carried.
- 4. Office report.** Nancy Mueller reported that conference preparation is going well, and that currently 136 attendees have registered, of which 29 are for CSLAP training only. Kristen Wilde will do the programs and Jan Douglass will help with badges and folders. On CSLAP Nancy reported 191 sites on 176 lakes, with 11 new lakes. We had a discussion on the 50 boxes (@12) of hardcopy Diets and Tarki Heath, Terri Mayhew and Jan Douglass will form a committee to discuss how to sell or distribute them.
- 5. Gift / Scholarship.** Nancy Mueller and Tarki Heath put together a rubric for choosing lakes off the waiting list for consideration by Bill Harman's students. Walt Dutcher said he had made a catch-up payment this year for 2022. We agreed to try to decide on lakes by the summer.
- 6. Regional Conferences.** Don Cook reported that the Regional Conference committee had met and agreed on the value of having regional conferences and agreed that we could have different formats that matched

the needs of the region. He indicated that the board could provide help. Janet Andersen moved and Jan Douglass seconded that we support 5 regional conferences with \$250 each, and the motion carried.

- 7. CSLAP report.** Alene Onion joined the call from 10:10 to 10:50 am for this portion of the meeting. Nancy Mueller reported that equipment is ordered, UFI was starting to pack boxes, and discussion of training was underway. She said that work was being done to get the dashboard ready. Alene reported that she was concerned with current and future UFI increases in costs for analysis. Alene said she would be presenting at the NYSFOLA conference. She had purchased some multiprobes for in situ data but they are backordered until summer. She is working with a watershed team to do an analysis of protection thresholds based on some indications if the watershed has less than 25% disturbance the water quality is better, and this is a bigger determinant than shoreline and buffer protection. She will send the MN information to Nancy for distribution to the board. Alene is also looking at the effects of sewerage as it is reflected in CSLAP data, where some lakes seem to react quickly and others not at all. Dean Long discussed the importance of internal loading and evaluation of decentralized systems. Alene said she would like to continue to work on a revised CSLAP report. She spoke about reaching out to underserved communities through a SUNY program with high school students. She hoped the dashboard would be ready including 2022 reports by mid-April
- 8. HABs offerings.** Tarki Heath reviewed some options for lakes to participate in HABs monitoring. The board agreed to make members aware of publically available offerings, although not endorsing any. They asked the CSLAP committee to gather more data on the UFI program because of a concern that UFI would lose money on the offering, which would only be offered through NYSFOLA and require NYSFOLA involvement. Mark Teece moved and Laurel Wolfe seconded to provide an information sheet on HABs programs at the conference and for further distribution, and the motion carried.
- 9. Conference.** Nancy Mueller reported the conference would need session moderators, awards have been ordered. Dean Long visited Fort William Henry and reported on some of the changes to the rooms and projection capability. A vendor will sponsor the notebooks that will be given to attendees.
- 10. Executive Director Position.** Tarki Heath reviewed the proposal to move NYSFOLA to an organization with two full time positions. Nancy Mueller would become the full time CSLAP coordinator, and a search would begin for a new full time executive director. Funding the executive direction position is anticipated to require NYSFOLA to draw upon the investment funds for at least two years before the position becomes self-funding. The board examined and amended the draft executive director position description. Eric Randall reviewed the proposed search process, the evaluation approach, and advertisement of the position. John Jablonski moved and Laurel seconded that the board would move forward with two NYSFOLA positions and a search based on the updated position description, and the motion carried. Janet Andersen moved and Eric Randall seconded that the proposed budget that includes up to \$5000 for the search process and an estimated salary for the Executive Director be adopted, and the motion carried.
- 11. Next meeting:** The board's next meeting will be in person before the annual conference on May 4, 2023, at 3:30 pm, in the Glens Falls Room.
- 12. Executive Session.** John Murad moved, and Don Cook seconded, that the board would go into executive session to discuss employment matters at about 12:30, and the motion carried. Terri Mayhew moved, and Eric Randall seconded that the board would come out of executive session at 1:18 and the motion carried. In executive session, the board agreed to a Zoom board meeting on April 12 at 2pm where an executive session is expected to be called for the same purpose.
- 13. Adjournment.** Eric Randall moved and Terry Mayhew seconded that the meeting should adjourn at 1:19 pm, and the motion passed.

Respectfully submitted,

*Janet Andersen*

Janet Andersen, Secretary, NYSFOLA