New York State Federation of Lake Associations, Inc.

Meeting of the Board of Directors
August 9, 2023
Via Zoom



Present

Tarki Heath, President Donald Cook Mark Teece
Walter Dutcher, Treasurer Dean Long Bernie Thoma
Janet Andersen, Secretary Theresa Mayhew Laurel Wolfe

Matthew Albright Eric Randall

Ina Cholst Rebecca Schneider

Absent

Bill Harman, Vice Pres. John Jablonski John Murad
Jan Douglass Betsy Landre Kristen Wilde

Also in Attendance
Nancy Mueller

- **1. Call to order.** President Tarki Heath called the meeting to order at 11:03 am and confirmed that we had a quorum of the board. She thanked everyone for attending.
- 2. Executive Director. Tarki Heath referred to her email informing the board of the status of the search process and the outcome of the interviews. Nancy Mueller expressed her support for David Carr, and said that she had known and worked with him for over 30 years. She felt that David knows the organization, has attended our conferences, has worked with many lake organizations and understands their dynamics, and appreciates his technical experience. The Board discussed the process, the references, and the possible start date. A transition team consisting of Tarki Heath, Eric Randall, Mark Teece, and Laurel Wolfe has been created to help a new employee come on board.
- **3. Executive session.** Deal Long moved, and Eric Randall seconded, that the board go into executive session for the purpose of discussing personnel matters.
- **4. Resume open meeting.** Jan Andersen moved, and Don Cook seconded, that we leave executive session. Dean Long moved, and Eric Randall seconded to approve the resolution to authorize hiring David Carr as executive director, and the motion carried. The resolution is included by reference and attached to these minutes. Several people who could not attend this meeting offered written approval, so the vote was 16 to 0. Jan Andersen moved and Don Cook seconded that Tarki Heath be authorized to offer David compensation as discussed in executive session, and the motion carried.
- **5. Next meeting:** The next regular meeting will be September 12, at 10 am, by Zoom.
- **6. Adjournment.** Terri Mayhew moved and Don Cook seconded that the meeting should adjourn at 11:40 am, and the motion passed.

Respectfully submitted,

Janet Andersen

Janet Andersen, Secretary, NYSFOLA