

New York State Federation of Lake Associations, Inc.

Meeting of the Board of Directors
September 12, 2023
Via Zoom



Present

Tarki Heath, President	Donald Cook	Eric Randall (until 10:30)
Walter Dutcher, Treasurer	Jan Douglass	Rebecca Schneider
Janet Andersen, Secretary	John Jablonski	Mark Teece
Greg Boyer	Betsy Landre	Bernie Thoma
Ina Cholst (joined at 10:30)	Dean Long	Laurel Wolfe

Absent

Matthew Albright	Theresa Mayhew
Bill Harman, Vice Pres.	John Murad

Also in Attendance

David Carr	Nancy Mueller
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- 1. Call to order.** President Tarki Heath called the meeting to order at 10:06 am and confirmed that we had a quorum of the board. She thanked everyone for attending. Board documents were available via Dropbox.
- 2. Executive Director.** Tarki Heath introduced David Carr, who will join NYSFOLA as the new executive director. Dave expressed his appreciation and excitement about the position. Board members introduced themselves.
- 3. Approval of minutes.** Don Cook moved and Dean Long seconded to approve the minutes of May 4, 2023, and the motion carried. Rebecca Schneider moved and Dean Long seconded to approve the minutes of August 9, 2023, and the motion carried.
- 4. Treasurer's Report.** Walter Dutcher said that the net holdings have increased. He said that the conference had been profitable. He reported some difficulties resulted from moving to Quickbooks online. Laurel Wolfe moved to approve the treasurer's report, Janet Andersen seconded, and the motion carried.
- 5. Nominations Committee.** Tarki Heath reported that Kristen Wilde, a board member since 2016, had resigned because she no longer had the time to devote to NYSFOLA, but she would stay on the conference committee, where she helps coordinate matters from Lake George. Tarki also said that Greg Boyer had expressed an interest in NYSFOLA. Greg retired two years ago and hopes to continue working with lake associations. Don Cook moved, and Betsy Landre seconded that Greg be appointed to fill Kristen's term (until 2025), and the motion carried. Greg mentioned his interest in NYSFOLA financial matters.
- 6. CSLAP Committee.** Nancy Mueller said that the NYSDEC contract that would cover CSLAP for the next 5 years had been signed, and that we could begin billing in accordance with the terms. She reported that Alene Onion (DEC, unable to join us) was working on a proposal to include EJ and DAC lakes in CSLAP. She said that the 2023 CSLAP season is wrapping up, and the committee will discuss an updated report format for 2023 data. For 2024, Nancy currently sees adding about 10 lakes. The UFI contract has also been updated and includes more frequent billing.
- 7. Document retention.** Tarki Heath said that she would work with David and Nancy on this matter.
- 8. Conference committee:** Nancy Mueller said the conference went well, with the recurrent problem of people without meal tickets trying to get a meal. Planning for 2024 would start soon.
- 9. Regional conference committee.** Janet Andersen and Ina Cholst reported on the LH June 2023 meeting, which had about 100 attendees, with speakers in the morning and roundtables over lunch. The format

worked well and tentative plans are in place for a June 14, 2024 meeting. They thanked Walter for help with JotForms. Tarki Heath reported for CNY that about 70 attendees saw morning and afternoon presentations. Laurel Wolfe said Columbia Greene was smaller, people from about 6 lakes, with Dean Long presenting. Don Cook and John Jablonski discussed the upcoming Oct 28 Western conference. Walter Dutcher reported that the Indian River Conservancy conference went well, and Nancy Mueller reported attending the Adirondack Lakes Alliance conference. Ina suggested that all presentations should go onto the NYSFOLA website.

10. Recess 11:08 – 11:15 am

11. Financial & Investment committee. Dean Long reported on the investments, which are performing above the general market. He said the committee would discuss hiring investor advisors for an additional fee. They also need to investigate ways to have multiple people execute trades, not just Walt Dutcher. Tarki Heath spoke about the Finance Committee, which had met, and discussed the transition team plans to transfer some of the financial roles from Walt Dutcher to Dave Carr. Questions about bonding employees need further investigation. Janet Andersen reviewed the budget outlook for the current year and next year, which showed the effect of additional spending for two full time employees. Tarki reviewed a proposal for increased membership fees for 2024. After discussion, the following increase was moved by Janet Andersen and seconded by Dean Long, and the motion carried.

Category	Current	Starting in 2024
Small lake	\$50	\$75
Medium lake	\$100	\$125
Large lake	\$175	\$250
Individual	\$25	\$40
Individual at member lake	\$15	\$30
Foundation	\$100	\$150
Business	\$250	\$350
Student	\$15	\$15

The board agreed to ask the conference committee to consider raising changes to fees for exhibitors. A fundraising and membership committee was also approved, with Terri Mayhew, Tarki, and Dave Carr.

- 12. Benefits and Compensation Committee.** Tarki Heath reported that employee contracts had been updated and reviewed by Dave Carr and Nancy Mueller. The committee is working on the travel policy.
- 13. Next meeting:** The next regular meeting will be Thursday, January 18, 2024, at 10 am, by Zoom. The board also discussed having a March meeting in person and hybrid at the Jamesville Library, and Tarki Heath and Mark Teese will investigate further.
- 14. Transition committee.** Dean Long described the transition committee’s actions and that a written transition plan was in place, and acknowledged that there are a lot of moving pieces, including to try to move some items from Walter Dutcher to Dave Carr.
- 15. Adjournment.** Dean Long moved and Jan Douglass seconded that the meeting should adjourn at 12:20 pm, and the motion passed.

Respectfully submitted,
Janet Andersen
 Janet Andersen, Secretary, NYSFOLA