

New York State Federation of Lake Associations, Inc.

Meeting of the Board of Directors
July 31, 2026 at 10:00 am
Via Zoom



Present

Dean Long, President
Tarki Heath, Vice President
Janet Andersen, Secretary
Emily DeBolt

Julia Digiovanni
Jan Douglass
Betsy Landre
Theresa Mayhew

Jane Oppenlander
Eric Randall

Absent

Greg Boyer, Treasurer
Matthew Albright
Ina Cholst

Bill Harman
Amy Hetherington
John Jablonski

John Murad

Also in Attendance

1. **Call to order.** President Dean Long called the meeting to order at 10:15 am, and confirmed a quorum of the board was present. Board members had previously been sent the documents considered at this meeting.
2. **Report on office space.** Dean Long reported the office space situation and the decision of the executive committee that had been tasked to find a solution. He said that the sale of the current office building had fallen through, and the electrical and HVAC issues continued. Dave Carr had sent a 120 day notice and we could move as of August 31. Dean reported that the NYSFOLA requirements are atypical, not many small office spaces are available, and some spaces that were visited were not acceptable. He reminded the board that Joe Heath had offered a sublet agreement for his space at 512 Jamesville Avenue in Syracuse, and we were hoping to get the contract completed so that we could move as of September 1. Eric Randall motioned that the board endorse this action, Jan Andersen seconded, and the motion carried.
3. **Executive session.** Jan Andersen moved, and Eric Randall seconded, that the board enter executive session to discuss personnel matters at 10:25 am.
4. **Return from executive session.** At 10:42 am the board returned from executive session and reconvened in open session. Jan Andersen moved, and Terri Mayhew seconded, to make an offer to a candidate for the CSLAP coordinator position, and the motion carried unanimously. Eric Randall moved, and Janet Andersen seconded the motion to approve the resolution to offer a health benefit consisting of a reimbursement account, and the motion carried unanimously. Further, the board approved a probationary period of six months, with a salary of \$73,000, and a benefit package of up to \$6,000.
5. **Adjournment.** Jan Andersen moved, and Terri Mayhew seconded, that the meeting be adjourned at 10:52 am and the motion carried.

Respectfully submitted,

Janet Andersen

Janet Andersen, Secretary, NYSFOLA